



Burnsville Police Department

2015 ANNUAL REPORT

CITY OF BURNSVILLE
100 Civic Center Parkway
Burnsville, MN 55337
952-895-4600
www.burnsvillemn.gov

MISSION STATEMENT



“Working together to make a difference through excellence in policing.”

Working together ...

- Committed to helping people through partnerships and relationships with City staff, community members and organizations.
- Willing to meet the needs of the people we work with and provide services for.

Make a difference ...

- Dedicated to preventing crime and apprehending offenders.
- Public service – having a positive effect on the lives of citizens as well as co-workers.

Excellence in policing ...

- Respect the dignity of all people and guarantee their Constitutional rights.
- Continually maintaining a reputation of being industry leaders.
- Committed to personal growth through education, innovation and fitness.

MESSAGE FROM THE CHIEF

The events of 2015 raised unprecedented public safety challenges for the City and its police service. I am proud to report that all members of the Burnsville Police Department remained faithful and committed to providing the best professional services to every member of our community. Our mission is to fulfill one of the City's highest priorities – not just when it is easy, but also when circumstances are their most challenging – and our agency performed its mission with diligence and courage.

We want members of our community to feel safe and to find comfort in knowing that Burnsville is a safe place to raise a family or to start a business. We also want our residents and visitors to feel respected. Our greatest strength in achieving these goals comes from the people who call this department theirs – our police officers and support staff, which is exactly why the Burnsville Police Department consistently operates at a high level. I'm proud of each and every one of them.

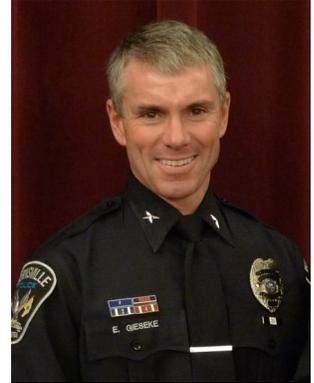
We have sound policy that gives our officers guidance that is consistent with 21st century policing standards, and we embrace the concept of procedural justice. Treating people with respect, listening to what they have to say, making fair decisions and being able to explain our actions, helps to build the foundation for effective policing and collaborative problem solving.

Throughout 2015 we continued to embrace our commitment to professional standards. We kept our pledge to provide training that will place us in a position of advantage to achieve our lawful objectives and reduce injury or prevent damage in situations often described as “tense, uncertain and rapidly evolving.”

In certain parts of the country, police officers have been assaulted and even ambushed because of an undercurrent of hatred and hostility that is held against those in the police services. Some within this community have worried that this career may not be an appealing choice for our young adults. However, as a recent local newspaper announced, “there is no Ferguson effect in Burnsville”. Burnsville's officers have answered the call and continue to enthusiastically help those who need assistance, and arrest those who commit crimes and threaten our safety.

We have exceptional supervisors who, through their experience and knowledge, guide the day-to-day operations so we can effectively achieve our goals and support our mission. Most importantly, they set the tone and model the discipline to do things right! We have also taken a strong leadership role in the development of sound legislation in the use of technology, such as body worn cameras. Burnsville Police supervisors continue to be a voice of leadership for policing in Minnesota.

Our success is without a doubt largely based on the vocal and genuine support we receive from our Mayor and City Council. Our elected officials understand that Burnsville's first responders are committed to protecting and supporting our community by allowing officers to have all the tools needed to be successful. We thank them all for their authentic leadership and affirmation!



A handwritten signature in blue ink that reads "Eric J. Gieseke". The signature is written in a cursive style.

Eric Gieseke, Chief of Police

2015 EMPLOYEE ROSTER

ADMINISTRATION

Eric Gieseke, *Chief of Police*
Jef Behnken, *Captain*
Tanya Schwartz, *Captain*

Lynn Lembcke, *Services Manager*
Lola Kirchner, *Executive Assistant*

SERGEANTS

Dan Anderson, *Community Resource Sergeant*
Rory Bochniak, *Staff Sergeant (retired 09-30-2015)*
Patrick Gast, *Investigation Sergeant*
Jared Kaspar, *Patrol Sergeant*
Jeremiah Mahler, *Patrol Sergeant*
Brent Murray, *Investigation Sergeant*
Dave Powers, *Emergency Mgmt Coordinator/Sergeant*
Shannon Siem, *Patrol Sergeant*

Matt Smith, *Staff Sergeant*
Don Stenger, *Patrol Sergeant*
Steve Stoler, *Patrol Sergeant*
Chris Wicklund, *Patrol Sergeant*
Jeff Witte, *Staff Sergeant (retired 12-31-2015)*
Max Yakovlev, *Patrol Sergeant*
Dave Zerwas, *Patrol Sergeant*

OFFICERS

Alecia Ainslie, *Patrol Officer*
Joe Ainslie, *Patrol Officer*
Shaun Anselment, *Patrol Officer*
Ben Archambault, *Patrol Officer with K9 Echo*
Melissa Archambault, *Community Resource Officer*
Brian Beckstrom, *School Resource Officer*
Will Berg, *Patrol Officer*
Christopher Biagini, *Investigator*
Justina Bird, *Patrol Officer*
Sarah Boltz, *Patrol Officer (to 11-24-2015)*
Casey Buck, *Investigator*
Bryan Bye, *Investigator*
Mitch Carlson, *Patrol Officer*
Christi Carpenter, *Investigator*
Gregg Enos, *Patrol Officer*
Pat Gilligan, *Investigator*
Chris Goodreau, *Community Resource Officer*
Jacob Gribble, *Patrol Officer*
Roy Gutzman, *School Resource Officer*
Brian Hasselman, *Patrol Officer with K9 Rex*
Mark Hetherington, *Patrol Officer*
Alison Hetland, *Patrol Officer (to 01-28-15)*

Erin Holznagel, *Patrol Officer*
Erica Huston, *Patrol Officer*
Maggie Jackson, *Patrol Officer (to 11-27-2015)*
Taylor Jacobs, *Patrol Officer*
Javier Jimenez, *Patrol Officer*
Dawn Johnson, *Investigator*
Jeff Klingfus, *Investigator*
Nick Larson, *Investigator*
Sam Lehmann, *Patrol Officer*
Brad Litke, *Patrol Officer*
Dan Long, *Patrol Officer*
Dave Luchsinger, *Patrol Officer*
Kyle Maitrejean, *Patrol Officer (to 10-30-2015)*
Adam Medicott, *Patrol Officer*
Dallas Moeller, *Patrol Officer*
John Mott, *Patrol Officer*
Justin Mullen, *Patrol Officer*
Nick Nelson, *Patrol Officer*
Andrea Newton, *Investigator*
Paul Oelrich, *Patrol Officer*
Leslie Perry, *School Resource Officer (to 06-30-15)*
Jeff Pfaff, *Investigator (retired 05-31-2015)*

OFFICERS (continued)

Tim Pfaff, *Patrol Officer*
Rick Porras, *Patrol Officer*
Kyle Posthumus, *Patrol Officer*
Bev Price, *School Resource Officer*
Jameson Ritter, *Patrol Officer*
Kyle Robb, *Patrol Officer*
Bryan Rychner, *Patrol Officer*
Derek Schutz, *Patrol Officer (to 01-31-2015)*
Jason Scribner, *Patrol Officer*

Casey Smith, *Patrol Officer*
Lauren Smith, *Patrol Officer*
Tom Smith, *Patrol Officer*
Neil Stransky, *Patrol Officer*
Lyn Tonne, *Traffic Officer*
Tim Vaughn, *Investigator*
Chris Walswick, *Patrol Officer*
Colin Warnemunde, *Patrol Officer*
Dan Wical, *Patrol Officer*

SUPPORT SERVICES – RECORDS

Sandi Amundson, *Administrative Assistant*
Dawn Ausen, *Administrative Assistant*
Lisa Brandt, *Administrative Assistant*
Sena Dahl, *Records Supervisor*
Marla Eckl, *Administrative Assistant*
Ellen Hanna, *Administrative Assistant*

Holly Helm, *Crime Analyst*
Jean Henning, *Administrative Assistant*
Sandi Persons, *Property/Evidence Technician*
Becky Svidron, *Administrative Assistant*
Patti Valley, *Administrative Assistant*

SUPPORT SERVICES – COMMUNITY SERVICE OFFICERS

Nick Joyce, *Community Service Officer*
Lucas Martin, *Community Service Officer*
Jason Riviere, *Community Service Officer*

VOLUNTEERS

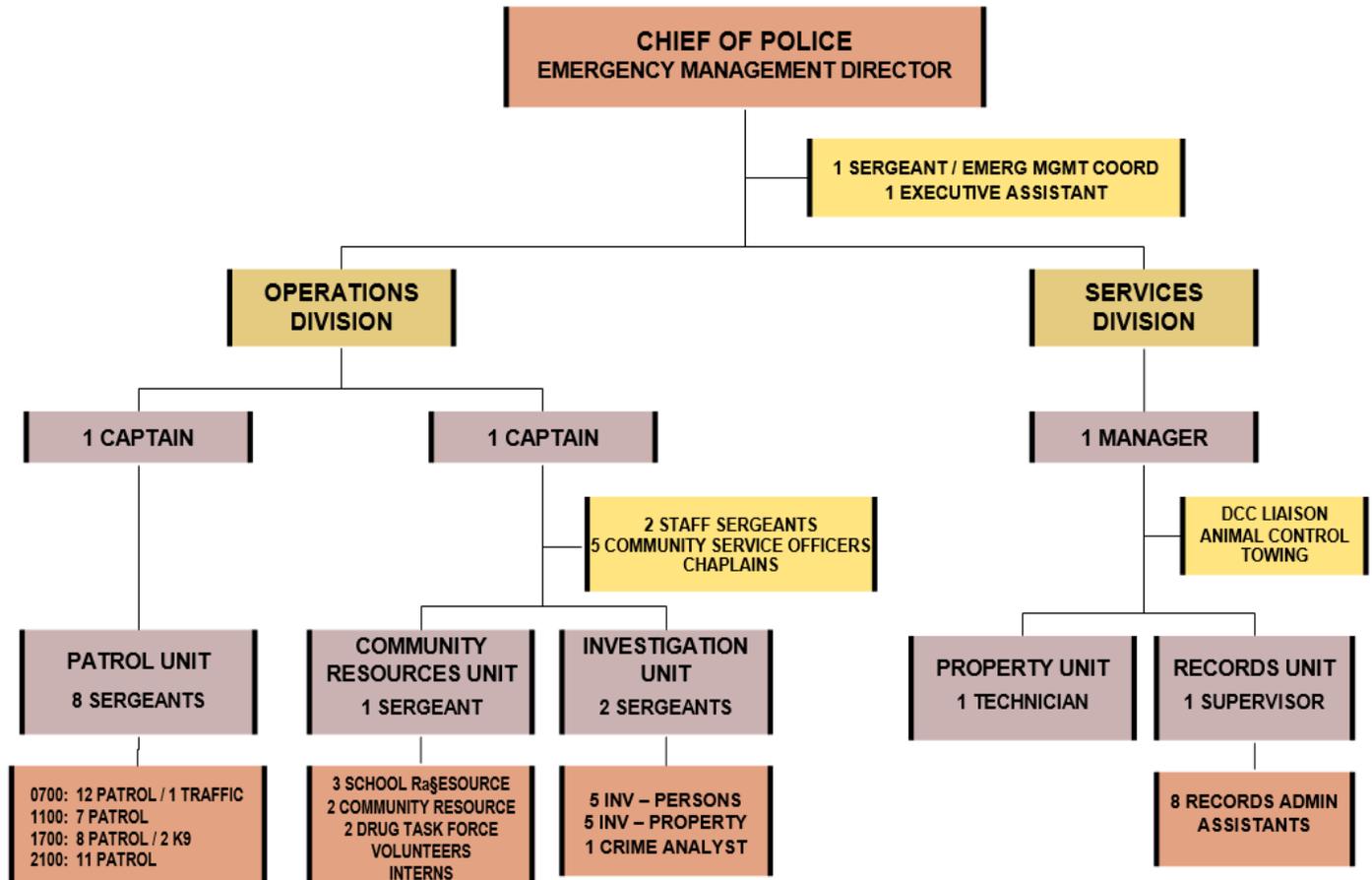
John Campbell, *Chaplain*
Tom Gilbertson, *Chaplain*
Steve Harris, *Chaplain (to 04-09-2015)*
Elizabeth Kackman, *Chaplain*

John Matthews, *Chaplain*
Mark Patrick, *Chaplain*
Elrick Gregorie, *Volunteer (property room)*
James Parsons, *Volunteer (data entry)*

BURNSVILLE AT A GLANCE

<i>Region</i>	Dakota County – South of the River
<i>Incorporated</i>	1964
<i>Population</i>	61,747 (14th largest city in Minnesota)
<i>Geographic Area</i>	25 square miles
<i>City Streets</i>	225 miles
<i>Developed</i>	98%
<i>Number of Jobs</i>	34,665
<i>Housing Units</i>	24,960
<i>Median Income</i>	\$64,500
<i>Parks</i>	76 parks spanning 1,750 acres

2015 ORGANIZATIONAL CHART



2015 AUTHORIZED STRENGTH

<i>Sworn Police Officers/Full Time</i>	75
<i>Civilian/Full-Time</i>	10
<i>Civilian/Part-Time</i>	8
Total Authorized Strength	93 / 91.1 FTE

2015 BUDGET

<i>City of Burnsville</i>	\$101,963,379
<i>Police Department</i>	\$ 13,015,356

ADMINISTRATION DIVISION

The Police Administration staff consists of **Police Chief Eric Gieseke**, with **Captain Tanya Schwartz** commanding the Investigation and Community Resource Units and **Captain Jef Behnken** commanding the Patrol Unit. Additional support is provided by **Sergeant Dave Powers** serving as Emergency Management Coordinator, **Services Manager Lynn Lembcke** and **Executive Assistant Lola Kirchner**. The Office of the Chief of Police is responsible for the overall direction, leadership and administration of department resources.

Members of the Burnsville Police Department are proud of its history of positive interaction with the community, organizational groups, neighborhoods and schools to solve a multitude of issues from criminal activity to livability issues. This allows the community to have ownership in its police department and utilize a collaborative approach to resolving problems.

The use of on-officer body cameras continues to receive a lot of interest and media attention. In 2010, Burnsville Police began the process to equip and train front-line officers with body cameras, becoming the first agency in Minnesota and one of the first in the United States to use this technology.

It has taken nearly four and one-half years to achieve full deployment. During that time the department has gained tremendous notoriety, conducting interviews with law enforcement agencies and media around the world. Throughout the year, Chief Gieseke met with State Representatives and testified before the Senate Judiciary Committee regarding the classification of body camera data.



Chief Eric Gieseke testifying before the Senate Judiciary Committee on body camera data (MPR News)

While many communities are just now exploring the use of on-officer cameras to document police activity, Burnsville has been far ahead of the curve.

EMERGENCY MANAGEMENT

2015 saw previous coordinator **Sergeant Don Stenger** leave the position and **Sergeant Dave Powers** become the new Emergency Management Coordinator. Sergeant Powers reports directly to Burnsville's **Emergency Management Director/Police Chief Eric Gieseke** and will continue to maintain the City's preparedness to handle any natural or manmade disasters. Sergeant Powers also plans to complete Emergency Management certification through Minnesota's Homeland Security and Emergency Management Division.

We would like to thank Sergeant Stenger for his years of dedicated service in the area of Emergency Management.

The City continues to work with its partners such as Fairview Ridges Hospital, ISD 191, agencies within Dakota County, private companies, volunteer organizations, and a long list of others to make Burnsville ready. This partnership was evident during an August county-wide critical incident exercise that took place in South St. Paul. Police and fire agencies throughout Dakota County were faced with a variety of situations to handle including an active shooter, hazardous materials incident, fire, and medical scenarios.

This training was developed as a collaborative effort of the Dakota County Exercise Design Team. The design team's primary focus is to develop an exercise for first responders in the county to practice skills in their field of expertise. The exercise involved more than a year of planning and countless hours to design a safe and useful event for everyone involved.

As a member of the Dakota County Domestic Preparedness Committee, Sergeant Powers serves on the First Responder Group (FRG), which promotes training to formulate a consistent county-wide Police, Fire and EMS response to hostile events. The FRG held its third annual Frontline Supervisor Workshop in which Police,



2015 Mobile Command Post Team

Fire and Public Works supervisors reviewed previous major incidents that had occurred in Dakota County and their lessons learned.

Mobile Command Post (MCP) – Burnsville's MCP continues to be a valuable asset in Burnsville and throughout Dakota County. The MCP has a team of 14 members (Police, Fire and IT) who train every month to ensure that when the vehicle is called out all systems run properly and can be used to its full potential. In 2015, the MCP was used 20 times—called out for 10 emergency incidents, 5 training events, and 5 pre-planned events/festivals.

In 2015, the team said goodbye to **Sergeant Don Stenger** and **Firefighter/Paramedic Tom Hale**. Thank you both for your years of service with the Mobile Command Post team. We were excited to see the addition of two new Fire department members, **Firefighter/Paramedic Jamie Glover** and **Firefighter/Paramedic Luke Miller**.

Mobile Command Post members from the Police department include: **Sergeant Dave Powers**, **Officers Brian Beckstrom** and **Bryan Rychner**, **Services Manager Lynn Lembcke**, **Executive Assistant Lola Kirchner**, **Property-Evidence Technician Sandi Persons** and **Administrative Assistant Patti Valley**.

Fire department members include: **Captain Jamie Gerard**, **Firefighters Maggie Archer**, **Jamie Glover** and **Luke Miller**, and **Administrative Assistant Deb Oxborough**.

IT members include: **IT Director Tom Venables** and **Lead Specialist John Sydness**.

Dakota County Special Operations Team (SOT) – Burnsville continues to support SOT with five members (four Fire, one Police). The team is multi-disciplinary having members from Fire, Police and EMS throughout Dakota County. SOT responds to unique, high-risk incidents with training and equipment that most agencies cannot afford to have on their own.

The team trains monthly on topics such as hazardous materials, terrorism, confined space, rope and trench rescue, and also are members of Minnesota Task Force 1 for statewide response to structural building collapse.

Mobile Volunteer Network (MVN) – Burnsville’s MVN stayed strong with over 50 members, including an 11-member leadership group who work closely with City staff. This volunteer group helps out at community events and is ready to assist with public safety at a moment’s notice in the event of an emergency or disaster. Quarterly training topics include active shooter information, heart restart CPR, radio communication, crowd control de-escalation scenarios, searches, ABLE facility tour, traffic control, first aid, and fire extinguisher training. During 2015, MVN members assisted at 11 community events and provided a total of 565 hours of volunteer time.

HONOR GUARD

The Burnsville Police Honor Guard was established in 2006. The main goals of the Honor Guard are to honor law enforcement officers from all over the nation and to serve the community of Burnsville as a representative group from the Police department. Members of the Honor Guard for 2015 include **Officers Erica Huston, Jared Kaspar, Nick Larson, Dallas Moeller, John Mott,** and **Sergeants Steve Stoler and Dave Zerwas.**

During 2015, the first event the Honor Guard participated in was the annual Burnsville Community Prayer Breakfast. The honor guard is responsible for posting the flags at the beginning of the service and retrieving them at the end of the event.

On October 18, Aitkin County Sheriff’s Deputy Steven Sandberg was killed in the line of duty. Burnsville Honor Guard assisted in standing watch at Officer Sandberg’s casket in the days leading up to his funeral. It was a very sad day for all, but a successful effort to honor a fallen hero.



Peace Officers Memorial Day – May 15, 2015
Honor Guard Officers Dave Zerwas, Jared Kaspar,
Dallas Moeller and Nick Larson

All Burnsville Honor Guard members have attended Minnesota Law Enforcement Memorial Association’s honor guard training at Camp Ripley and stand ready for any request that may be asked of them.

GRANTS

Edward Byrne Memorial Justice Assistance – The Burnsville Police Department was the recipient of \$12,931 from a federal Edward Byrne Memorial Justice Assistance Grant award in 2015. Funding provided for the procurement of tactical headsets and forensic collection camera equipment.

Tactical headsets provide the Emergency Action Group with an effective tool for uninterrupted radio communications during in-progress critical incidents where loud distraction devices and explosive breaches are utilized, while at the same time protecting officers from hearing loss.

The forensic collection camera equipment will aid in identifying, arresting and convicting individuals involved in criminal acts. The use of infrared photography allows for the capture of evidence without the use of evidence processing chemicals, which can deteriorate or destroy evidence.

Minnesota Department of Public Safety –

Burnsville Police also received continued grant funding through the Minnesota Department of Public Safety for traffic enforcement. The Dakota County Traffic Safety Project is a partnership between Burnsville and 11 other Dakota County agencies to increase traffic safety.

Coordinated traffic events throughout the county focus on speeding, seatbelts and impaired driving violations. Total funding for this 2015 grant is \$242,650, with Burnsville receiving \$14,667 for participation in the Dakota County Traffic Safety Project. Participation in these traffic enforcement initiatives resulted in:

- 304 Total Stops
- 21 DAR/DAC/DAS Citations
- 15 Seat Belt Citations
- 15 Speed Warnings
- 9 People Taken Into Custody
- 9 Seat Belt Warnings
- 5 Speed Citations
- 4 Move Over Law Citations
- 4 Equipment Violation Citations
- 2 Inattentive Driving Warnings
- 1 Child Restraint Citations
- 1 Designated Drivers Contacted

U.S. Department of Justice and Minnesota Department of Public Safety – Reimbursement in the amount of \$5,953 was received from continued U.S. Department of Justice and Minnesota Department of Public Safety grant funding for the purchase of bulletproof vests. Funding from these grants covers the purchase of bulletproof vests for new police officers as well as the replacement of vests every five years. The U.S. Department of Justice approved funding in the amount of \$2,770 for 2015 vest purchases.

Walmart – In 2015, Burnsville Police received a \$1,200 grant from the Walmart Foundation and Facility #5977 through their Community Grant Program. Grant dollars supported the Police department's *Twelve Days of Christmas–Giving*



Twelve Days of Christmas–Giving Back to Burnsville Officers Erica Huston, Gregg Enos and Dan Long

Back to Burnsville event. Officers raised several thousand dollars from within the department and donations from local businesses to purchase gift cards and other items to brighten the holiday season for families in need.

INTERNAL AFFAIRS

The Burnsville Police Department is committed to the highest quality of service and community trust through accountability and transparency. The internal affairs function is a system of tracking formal citizen and administrative complaints. This system ensures complaints are thoroughly investigated and documented. Complaints are investigated by specially trained members of the department's Leadership Group. In 2015, six reports of alleged misconduct were investigated, resulting in the following dispositions:

- **Constitutional Violation:** 1 employee Exonerated
- **Criminal Misconduct:** 1 employee Unfounded
- **DVS Breach:** 1 employee Exonerated
- **Impartial Policing:** 4 employees Exonerated
- **Misuse of Force:** 1 employee Unfounded
- **Policy Violation:** 1 employee Exonerated

CHAPLAIN CORPS

The Burnsville Chaplain Corps are celebrating their 25th anniversary of service to the community. These volunteers provide confidential support to

police officers, firefighters, other City employees, as well as citizens in crisis; offering spiritual guidance and assistance while remaining respectful of individual religious beliefs.

The request for a chaplain's presence during the year was in normal demand at death scenes, assisting with death notifications, personal issues, crisis situations, and assisting the Fire department with providing victims with temporary housing. The volunteer chaplains rotate through an on-call list, one of whom remains available on a 24/7 basis.

The Chaplains have a close relationship with their counterparts at the Bloomington Police Department, and their recent commitment to the Metropolitan Airport Commission has provided additional opportunities and training. Efforts to coordinate with other police agencies will provide additional assistance if a major need develops.

Chaplain Steve Harris left after five years of service. Current members include **Chaplains John Campbell, Tom Gilbertson, Elizabeth Kackman, John Matthews and Mark Patrick.**

IT CAN WAIT DAY

Distracted driving is an increasing danger and is quickly becoming America's leading driving epidemic. In an effort to raise awareness and educate drivers about the dangers of distracted driving, Mayor Elizabeth Kautz proclaimed December 10, 2015, as **Burnsville It Can Wait Day**. Mayor Kautz called upon all residents to join in and pledge to not text or talk on the phone while driving, be a good passenger and speak out if the driver in their car is distracted, and encourage their friends and family to drive phone free.

During the day-long event, Burnsville Police provided extra patrols on the streets to spread the message to drivers that "It Can Wait". While conducting routine patrols, officers specifically looked for this dangerous behavior to spread awareness of distracted driving laws and provide a reminder sticker to those they caught taking a look at their Tweets or text messages from behind the wheel.

Studies indicate that 70 percent of drivers have initiated a text, 82 percent have replied and 94 percent have read a message while driving. Drivers who engage in this behavior are 23 times more likely to be in an accident if they are texting while driving.

The day was very successful and the goal to raise awareness that "no text is worth dying for" was achieved. This awareness and education of the dangers of texting and driving will continue as patrol officers work to make the roads safer for all who travel in Burnsville.



NEW BADGES ARE ISSUED!



*Former badge worn
from 1981 to 2014*



*New badge issued
to all officers in 2015*

For the Burnsville Police Department, the uniform badge is a sign of honor, integrity and an oath of commitment to the people of Burnsville. Far from decoration, the badge is the single most important possession of every officer. The badge is pinned on the officer the day they are sworn in and is a symbol of their dedication.

Burnsville Police Officers have worn the same badge since 1981, when the City's former Department of Public Safety split to become separate Police and Fire departments. In recent years, the members of the department have been looking to update their badge to reflect a more modern and professional image.

In recognition of the Burnsville Police Department's 50th Anniversary, a badge was created that was new and fresh – something officers would be proud to wear for the next 50 years. Thanks to a generous donation from *First Wheels Leasing*, in Burnsville, the department was able to make that desire a reality. An internal committee was formed to develop a new badge design meant to serve as a symbol of the department's innovation, progress and professional leadership for years to come.

The new badge is made from gunmetal – something that is unique to law enforcement badges – and includes polished panels and the Minnesota State seal. The city name and title have been rearranged and presented in a simple design. The department hopes these changes will also make the badge easier for people to read.

OPERATIONS DIVISION

The Operations Division of the Burnsville Police Department strives to provide a wide variety of public safety services to the community through its Patrol, Investigation and Community Resources functions. The department's organizational strategy of proactive policing allows officers to work closely with other City departments and community members to solve neighborhood problems.

Burnsville police officers are prepared to respond to a wide range of calls for service and possess the ability to quickly diffuse situations that are dynamic in nature.

PATROL UNIT

During 2015, the Patrol Unit was overseen by **Captain Jef Behnken** and consists of 40 full-time patrol officers and eight patrol sergeants, along with five part-time community service officers.

Patrol officer duties and responsibilities are unique because they are often tasked with having to make critical decisions within seconds of arriving on a call for the safety of people at the scene as well as themselves. During 2015, officers responded to 49,924 calls for service, averaging 137 contacts per day; an eight percent increase from 2014. Patrol efforts surround the solid foundation of the department's core values of *Knowledge, Integrity, Honor, Courage and Excellence*.

The city is divided into four patrol areas, with officers assigned to a pre-determined area for one year. As a result, officers regularly attend community meetings in the neighborhoods they serve. Through these partnerships and working collaboratively to address the issues of crime, fear of crime and neighborhood decay, the quality of community life can be improved.

For the second consecutive year, one of the largest areas of activity is crisis situations, with a 16 percent increase in 2014 and a 12 percent increase in 2015. Crisis calls continue to be challenging and state-wide resources are often overloaded. Specialized training in crisis intervention will often assist in making the best decisions given a set of circumstances.

Resources such as the local medical facilities, Dakota County Social Services, 360 Communities and Veteran hotlines are often utilized to find resources and/or find a solution for individuals and families in need. Many officers have received formal crisis intervention training, and it is a goal in 2016 is for all Burnsville police officers to receive additional training in this area.

By following the department's mission of "working together to make a difference through excellence in policing," officers assigned to the Patrol Unit are courteous, compassionate, dedicated and responsive to the needs of our community. As you will see in the following pages, most of our officers take on additional responsibilities above and beyond the patrol officer function.

TRAFFIC SAFETY

Burnsville Police are committed to traffic safety through education, engineering, enforcement and emergency response. The goal of our traffic safety efforts is to change driver behavior and reduce unsafe driving practices.

As with past years, grant monies have been allocated for officers to participate in coordinated Dakota County Traffic Safety Projects focusing on speeding, seatbelts and impaired driving violations. In addition to making traffic safety and enforcement a more visible part of officers' daily

activities, enforcement teams mobilize several times per month to different areas of the county to provide a traffic enforcement presence.

Police officers work closely with Zoning, Streets, Engineering, and Public Works departments as part of the Traffic Safety Committee. This group meets regularly to discuss upcoming City projects, safety initiatives, and address citizen-generated concerns. The goal is to effectively respond to all traffic-related matters in a timely fashion.

One project that grew out of this close working partnership during 2015 was the “It Can Wait” distracted driving campaign that took place on December 10th. All officers working within a 24-hour period took part in educating motorists on the dangers of texting while driving. The Police department received much positive feedback for its efforts.

Officer Lyn Tonne is exclusively assigned as the department’s Traffic Officer. **Sergeant Matt Smith** and **Sergeant Jared Kaspar** assist with traffic initiatives as well.

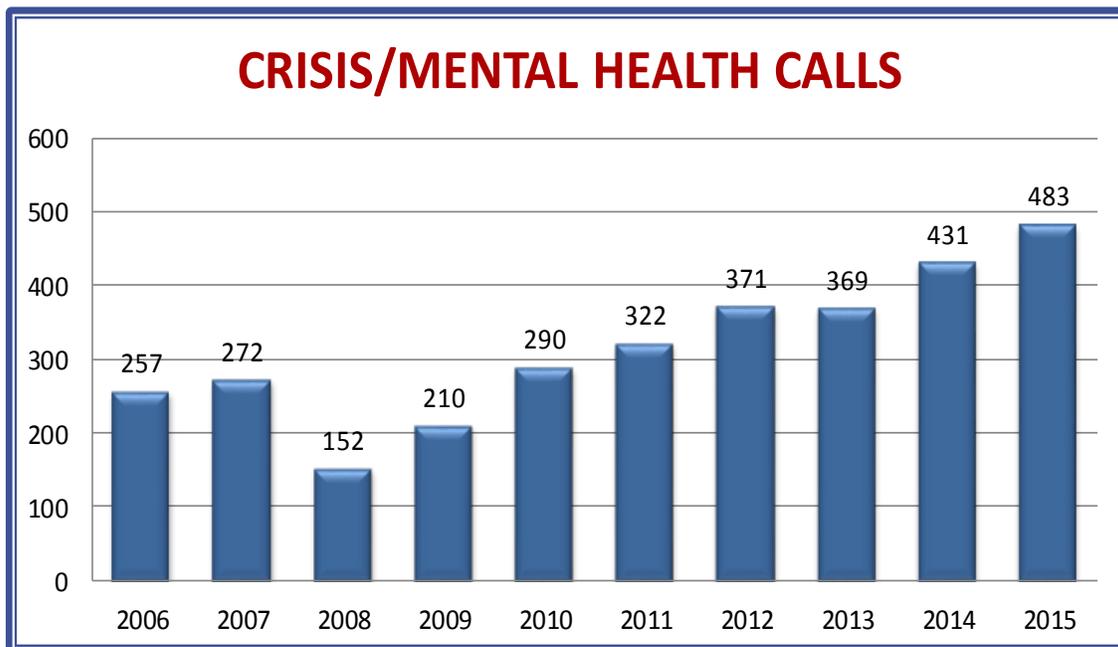
CRISIS INTERVENTION TEAM

Recognizing that certain types of situations involving individuals with mental illness require a specialized response from law enforcement, Burnsville Police created a Crisis Intervention Team (CIT). Crisis intervention gives frontline officers the tools to better communicate with people who may be experiencing a mental health crisis.

CIT officers focus on de-escalating the crisis for the individual in need, while maintaining safety for the officer and others on scene. Officers then develop strategies to help work through the situation with the individual.

During 2015, 483 crisis calls were handled by the Patrol Unit, an increase of 12 percent from 2014. These numbers coincide with a national trend of a noticeable increase in contacts with mentally ill individuals. Over the past eight years, Burnsville has experienced a 218 percent growth in crisis-related calls.

Team members follow up with requests other officers may have regarding individuals or families



with potential mental health issues in Burnsville. In addition, CIT officers work closely with the department's Community Resources Unit in order to effectively assist multi-housing tenants in crisis.

CIT officers attend specialized training in crisis intervention and several National Alliance on Mental Illness meetings that involve family members impacted by mental illness. These meetings offer an opportunity for family members to ask questions regarding what to expect should they call police to their home regarding a family member in crisis. CIT officers also work with the Minnesota CIT Association, attending several week-long training events held throughout the year.

Members of the 2015 CIT Team include **Officers Alecia Ainslie, Brian Beckstrom, Will Berg, Justina Bird, Bryan Bye, Erin Holznagel, Dawn Johnson, Brad Litke, Dave Luchsinger, John Mott, Justin Mullen, Bryan Rychner, Lauren Smith** and **Tim Vaughn**. The team is supervised by **Sergeant Dave Zerwas**.

CIT officers strive to build partnerships with mental health providers, individuals and families suffering from mental illness, and commit to being specially trained in crisis intervention in order to respond safely and effectively when a crisis occurs.

DOMESTIC ABUSE RESPONSE TEAM

The Burnsville Domestic Abuse Response Team (DART) was formed to address the growing concern of domestic violence affecting not only the victim but other family members – especially children witnessing the abuse. After the initial police response to a domestic assault situation, DART officers work with victims to explain the judicial process and direct them to several area advocacy groups where they may obtain any needed assistance and support to help start the healing process.

Of the 1,068 domestics reported in 2015, DART officers focused their attention on 103 cases. This compares to 1,013 domestics in 2014 and 73 DART

cases. In addition to providing follow up assistance to victims, DART officers are trained to take evidentiary photographs of victim injuries.

In February, several DART officers attended the annual Domestic Abuse Awareness Luncheon, hosted by 360 Communities and the Lakeville Police Department. Throughout the rest of the year, members of DART attended other local trainings and meetings designed to further the prevention of domestic violence. These training opportunities and task forces help DART officers stay up to date on current issues and continue to provide quality service to victims.

New in 2015, DART officers attended training on administering a lethality assessment to victims of domestic abuse. This tool helps to identify those victims who are at higher risk of further violence. Information from this training was shared with other members of the department.

2015 DART members include **Officers Alecia Ainslie, Melissa Archambault, Mitch Carlson, Christi Carpenter, Jake Gribble, Roy Gutzman, Ali Hetland, Erin Holznagel, Justin Mullen, Shannon Siem** and **Tom Smith**. The team is coordinated by **Sergeants Patrick Gast, Brent Murray** and **Matt Smith**.

DART officers are supported throughout the year by several agencies to include 360 Communities, Dakota County Probation and the Burnsville City Attorney's Office. This collaboration helps Burnsville Police provide the best service possible to victims of domestic violence.

CANINE UNIT

The Burnsville Police Canine Unit consists of two teams. **Officer Ben Archambault** and his canine partner **Echo** have been working together since 2010. **Officer Brian Hasselman** and his partner **Rex** have been together since 2014. Both canines are utilized as locating tools, trained to find people considered to be suspects in crimes, as well as missing or lost people. The two canine teams are



Fire Muster canine demo with Officer Ben Archambault and his canine partner Echo

also trained in narcotic detection to help get dangerous drugs off the streets. **Officer Chris Biagini** assists the Canine Unit's training efforts by serving as a decoy and is an integral part of the Canine Unit's success. **Sergeant Steve Stoler** is currently the Police Canine Coordinator.

Canines Echo and Rex are trained to detect narcotics odors of heroin, cocaine, crack, meth and marijuana. In 2015, Echo and Rex were used over 32 times for narcotic searches involving vehicles, residences and hotel/motels. These narcotic searches resulted in numerous arrests as well as seizures of many pounds of narcotics and money. These narcotic sniffs were conducted to assist patrol officers, school resource officers, as well as other agencies in the metro area.

During the year, Echo and Rex were utilized in 19 tracks looking for criminal suspects who fled on foot from crime scenes. These include suspects wanted for stabbings, shootings, burglaries and other crimes violent in nature. Echo and Rex were used 26 times for building searches and burglaries. The two canines were directly involved in over 45 arrests that included violent assaults, weapon violations, domestic assaults, felony vehicle stops, robberies and other serious crimes. Echo and Rex also assisted other agencies 31 times during 2015, which included building searches, tracking for criminals and narcotic sniffs.

Both Echo and Rex are currently being used by the department's EAG Tactical Team at critical incidents and train for tactical deployments. Officer Archambault and Echo were utilized seven times during 2015 for warrants and callouts involving violent and armed subjects.

Due to the generous donations from citizens and a non-profit organization supporting police canines, both Echo and Rex have been outfitted with a bullet and stab protective vest.

Echo and Rex are regularly featured at numerous community functions and participated in 18 public demonstrations for school children, senior citizen groups and civic organizations during the year. The tradition of hosting a large canine demonstration at the annual Burnsville Fire Muster was continued, featuring canine teams from Lakeville, Farmington and Hastings.

There were many canine highlights during 2015. Officer Archambault and Echo assisted the EAG Tactical Team in Jordan for a barricaded suspect who had shot at officers earlier in the day. After a lengthy standoff, gas was deployed into the house. Eventually Officer Archambault and Echo made entry into the house with the tactical team and the suspect was located. Echo performed extremely well in a gas environment.

The canines' willingness to enter situations and places where officers could potentially be injured



Vehicle search by Officer Brian Hasselman's canine partner Rex

is a valued resource for the department. Both canine handlers and their partners risk their own safety all year to protect the citizens of Burnsville.

EAG TACTICAL TEAM

The primary functions of the Emergency Action Group (EAG) Tactical Team are to support the Patrol Unit and Investigation Unit in dealing with incidents involving the presence of weapons and/or barricaded suspects, assist in serving high-risk search warrants, and to serve in any other capacity in which their training may be of help. The tactical team is experienced in the principle elements of tactical entry, arrest and containment.

The EAG Tactical Team consists of 12 officers from the Police department and two paramedics from the Fire department skilled in tactics and equipped with weapons and gear beyond that issued to individual patrol officers/medics. The team is prepared to resolve hostage, terrorist and other critical incidents, as well as offer VIP protection. The team is trained in tracking and locating missing persons as well.

During 2015, the EAG Tactical Team and team members working patrol duty responded to and resolved over 36 documented incidents. These incidents included such things as high-risk drug warrants, barricaded suspects, hostage situations, and VIP protection at events.

With so many tactical team members working a Patrol shift, many high-risk incidents are resolved quickly on the patrol level without having to call in additional resources. This allows a rapid response and the ultimate goal of a quick and safe resolution to the incident. Some of these incidents include weapons violations, drug warrants, barricaded subjects, and other calls violent in nature. Tactical team members pride themselves on utilizing their unique skills and equipment to resolve issues while working a regular Patrol shift.

In 2015, the EAG Tactical Team responded to a barricaded/suicidal person who had reportedly



EAG Tactical Team attending annual training at Camp Dodge, Iowa

shot at police earlier in the day. After extended negotiations attempts, the EAG members, in conjunction with Scott County, Carver County and Bloomington SWAT, deployed gas and robotics into the residence. Officers and canines entered the residence to complete the search and located the male inside.

The EAG Tactical Team, with the assistance of Eagan SWAT, also executed a federal warrant for firearms. The individuals involved in this case were wanted for incidents related to numerous shootings and the purchasing of firearms for ineligible persons.

For the second year in a row, the tactical team participated in crowd control for a protest, and assisted in keeping the public safe throughout the event. EAG members also worked with Eagan and Bloomington SWAT on numerous other high-risk warrants for the Dakota County Drug Task Force.

The tactical team works and trains closely with neighboring jurisdictions. This training includes an annual trip to Camp Dodge, a regional military training facility in Iowa, to train with other tactical members from Bloomington, Eagan, Prior Lake, Richfield, Savage, Scott County and Airport Police.

2015 EAG Tactical Team members include ***Officers Joe Ainslie, Bryan Bye, Mitch Carlson, Jacob Gribble, Dallas Moeller, John Mott, Kyle***

Posthumus, Jameson Ritter, Casey Smith, Tom Smith, Paramedics Mike Andrews and Matt Ostendorf, along with Team Leaders **Sergeants Brent Murray and Steve Stoler**.

Sergeant Jared Kaspar retired from the team after 11 years of dedicated service; his knowledge and experience will be truly missed.

CRISIS NEGOTIATION TEAM

The Crisis Negotiation Team responds to critical incidents involving barricaded suspects, suicidal persons and hostage situations. The purpose of this team is to handle negotiation efforts during these critical incidents and provide intelligence, as well as technical support to the incident commander. The goal of the negotiation team is to bring critical incidents to a non-violent conclusion through dialogue and effective negotiation.

In 2015, the Crisis Negotiation Team included **Officers Christi Carpenter, Pat Gilligan, Roy Gutzman, Brad Litke, Dave Luchsinger and Andrea Newton**, and was coordinated by **Sergeant Dan Anderson**.

During the year, team members were involved in successfully resolving three crisis situations. The negotiation team also assisted the EAG Tactical Team on three other high-risk calls, which ended peacefully.



2015 Evidence Officers

Team members receive on-going training at local, regional and national levels, as well as provide instructional training for neighboring agencies. Negotiators Roy Gutzman and Pat Gilligan attended the California Hostage Negotiation Training Seminar in September, and were able to bring back a tremendous amount of information and strategies that will benefit our team and community.

During 2015, several negotiators also participated as judges in the area of hostage negotiation at the State Explorer Competition, in Rochester, MN.

CRIME SCENE UNIT

The Burnsville Police Crime Scene Unit is composed of ten highly-trained officers in the field of crime scene processing and physical evidence collection. These evidence officers include **Officers Brian Beckstrom, Will Berg, Chris Biagini, Nick Larson, Brad Litke, Justin Mullen, Lauren Smith and Lyn Tonne**. The team is coordinated by **Sergeants Dave Powers and Shannon Siem**.

In addition to their roles as full-time officers, the skills of the evidence officers in the area of crime scene investigation were requested at several hundred crime scenes during the year, to include death investigations, assaults, burglaries, thefts and damage to property cases.

In August, Officers Lyn Tonne and Lauren Smith attended the International Association for Identification (IAI) educational conference, in Sacramento, CA. The IAI is the oldest forensic science organization in the world. The IAI strives to be educators for those involved in forensic identification, investigation and examination of physical evidence.

Officers attending this conference were able to learn new techniques to bring back to the team. A few of the topics covered included Documentation and Recovery of 2D Footwear Impressions, Evidence Detection Using Forensic Light Sources, Mastering Nighttime Digital Photography, Using UV/IR Photography to Capture Hidden Evidence,

Trajectory of Vehicles, and Developing Latent Prints on Firearms.

During the year the Crime Scene Unit said goodbye to **Officers Maggie Jackson, Kyle Maitrejean** and team leader **Sergeant Jeremiah Mahler**. The team would like to thank them for their dedication.

INVESTIGATION UNIT

The Investigation Unit is comprised of two detective sergeants, seven core detective positions and three rotating detective positions. The core positions allow consistency and experience in the Investigation Unit, while the rotating positions provide patrol officers an opportunity to learn a new function. After three years of working in the Investigation Unit, the officers then rotate back into the Patrol Unit. This keeps an excellent balance of experience in the

Investigation Unit, while also bringing different perspectives and experiences back to Patrol.

Detectives Christi Carpenter, Dawn Johnson, Andrea Newton and **Casey Buck** handle person crimes; while **Detectives Bryan Bye, Pat Gilligan, Tim Vaughn, Chris Biagini, Jeff Klingfus** and **Nick Larson** handle property crimes. The department has been experiencing great success with the reinstatement of a Crime Analyst position, held by **Holly Helm**, to provide strategic, administrative, tactical and operational analysis of data and officer awareness advisories. The Investigation Unit is supervised by **Detective Sergeants Patrick Gast** and **Brent Murray**.

2015 brought some personnel changes to the Investigation Unit. **Detective Jeff Pfaff** retired from Burnsville Police after 26 years of service. Detective Bryan Bye, who was a rotating

CRIME ANALYST

Holly Helm is the new Crime Analyst for Burnsville Police. Holly is originally from Eagan, MN, and had left home to join the Air Force at the age of 17. In the military, Holly was stationed mainly at Kadena AB, Okinawa, Japan, and focused on collecting and analyzing strategic-level intelligence for U.S. forces in the Pacific region. After separating from the Air Force, Holly moved to Washington D.C. and worked as an intelligence analyst consultant and trainer for many different clients, from the Defense Intelligence Agency to the Federal Bureau of Investigation. Holly moved back to Minnesota to be near family in early 2015, and began working as a Burnsville Police Crime Analyst in June. Holly holds a Bachelor's Degree in Psychology from the University of Maryland, and she is currently pursuing a Masters of Criminal Justice from Boston University.

The crime analyst supports functions department-wide to include patrol deployment, special operations, investigations, planning and research, crime prevention and administrative services. The crime analyst reviews, monitors and evaluates crime and calls for service data to identify crime patterns, areas of high activity and trends. Utilizing crime maps, activity reports and intelligence bulletins, the crime analyst communicates findings with the department and other agencies, with the ultimate goal of increasing the effectiveness of the department and response to crime.

investigator at the time, interviewed and was selected as the core replacement. Officer Chris Biagini tested for and was selected as a replacement for the rotator position.

Investigation Unit responsibilities include:

- Handling the formal complaint (charging) process with the City and County Attorney Offices
- Follow up on reported missing persons and juvenile runaways who have been absent from the home without any contact for more than 30 days
- Maltreatment of vulnerable adults and children
- Predatory offender registration and compliance checks
- Vehicle forfeitures
- Therapeutic Massage backgrounds and ordinance compliance
- Employment background investigations

- Monitoring second-hand goods records for the automated pawn system
- Liquor licensing backgrounds

Cases assigned through the Investigations Unit range from thefts, burglaries, property damage and complex financial crimes to child abuse and neglect, domestic assaults, sexual assaults, terroristic threats and many other crimes.

According to the Dakota County Attorney's Office, Burnsville had the most felonies charged in the county in 2015, which demonstrates the hard work of our officers and investigators.

In 2015, investigators attended several trainings covering forensic analysis, sexual assault, death investigations, and terrorism response, as well as the MN Sex Crimes Investigator Conference. Additionally, Detectives Buck and Bye attended Background Investigations training, joining the other core detectives for conducting background checks on Police, Fire and Records applicants.

CASE UPDATE

In 2014, Shavelle Chavez-Nelson was convicted in the homicide investigation of Palagar Jobi, and was sentenced to serve life without parole. Directly related to that case was the high-profile investigation into the disappearance of a 20-year-old University of Minnesota student, Anarae Schunk. Both investigations ultimately revealed that Schunk was murdered in a different jurisdiction and her body was located in yet a third jurisdiction.

Chavez-Nelson and Ashley Conrade were arrested in connection with Schunk's murder and the trial proceeded in 2015. Chavez-Nelson pled guilty to second degree murder in the Schunk homicide and received a sentence of 204 months, which will run concurrent with his life sentence in the Jobi homicide. Conrade was convicted and is serving a 15-year prison sentence for her part in aiding an offender after the fact in the Schunk murder.

This investigation crossed several jurisdictions and was noted as one of the most complex cases in Dakota County history. The outcome was successful due to the hard work of many police agencies and the Dakota County Attorney's Office.



2015 DCDTF seizure of 85 pounds of Methamphetamine and six weapons

DRUG TASK FORCE

Organized in 1999, the Dakota County Drug Task Force (DCDTF) continues to focus law enforcement efforts on individuals involved in the sale, distribution and use of illegal narcotics, while maintaining a zero tolerance philosophy. Its goal is to protect residents by targeting both street-level user/dealers and large-scale manufacturing/distribution incidents, and provide community outreach through education.

The drug task force consists of 17 active agents (licensed police officers and deputies) from Apple Valley, Burnsville, Eagan, Farmington, Hastings, Inver Grove Heights, Lakeville, Mendota Heights, Rosemount, Savage, South St. Paul and West St. Paul Police Departments and Dakota County Sheriff's Office. By combining resources and experience, the DCDTF has become one of the most effective drug task forces in the state, often viewed as a model for multi-jurisdictional cooperation.

Drug offenses continue to represent the largest category of felony cases charged in Dakota County. Agents assigned to the task force work large cases and assist their local police departments on quality-of-life issues involving suspected drug use or behaviors. One significant case in 2015 involved the seizure of 85 pounds of Methamphetamine along with six weapons.

The DCDTF works as an independent agency within Dakota County and most agents are on temporary assignment from their home agencies. Burnsville assigns two officers to the task force for

a three-year rotation. This allows the officers to learn a new area of expertise and bring that back to the Patrol Unit.

Cash, vehicles and firearms are often seized during task force investigations. Federal assistance from the Bureau of Alcohol, Tobacco, Firearms and Explosives and the U.S. Army National Guard Counterdrug Program are also utilized. The DCDTF reports to a board consisting of members from participating agencies.

CRIMINAL PROSECUTION

The Dakota County Attorney's Office is responsible for the prosecution of all crimes committed by juveniles (ages 10-17 years of age) including felonies, gross misdemeanors, misdemeanors, and some petty misdemeanors. In 2015, 145 juveniles were charged for all levels of crimes committed in Burnsville, compared to 159 juvenile cases in 2014.

The County Attorney's Office also prosecutes all felonies committed by adults, which includes

DRUG TASK FORCE HIGHLIGHTS

<u>Narcotics Seizures</u>	<u>2014</u>	<u>2015</u>
<i>Cocaine/Crack (grams)</i>	1,378.9	1,056.0
<i>Ecstasy (doses)</i>	6.0	109.5
<i>Heroin (grams)</i>	552.0	306.9
<i>Marijuana (grams)</i>	85,914.9	154,769.3
<i>Marijuana Plants</i>	439	275
<i>Methamphetamine (grams)</i>	7,112.3	3,162.7
<i>Prescription Drugs (doses)</i>	1,946	2,106
<u>Other Seizures</u>	<u>2014</u>	<u>2015</u>
<i>Cash</i>	\$627,091	\$376,664
<i>Vehicles</i>	13	12
<i>Firearms</i>	88	35
<i>Arrests</i>	697	941
<i>Search Warrants</i>	166	138

persons 18 years of age and over, and any juvenile certified for prosecution as an adult. In 2015, 321 adults were charged with felony-level crimes in Burnsville, compared to 305 adults in 2014. County-wide, 431 adults were charged involving 625 violent crimes in 2015; down from 477 cases charged involving 647 violent crimes in 2014.

For both adult and juvenile prosecutions, the Burnsville Police Department consistently generates the highest volume of criminal cases within Dakota County.

COMMUNITY RESOURCES UNIT

The Community Resources Unit experienced another busy year in 2015. **Sergeant Dan Anderson** took over the unit in August from **Sergeant Chris Wicklund**, who served as coordinator for the last six years and was reassigned to the Patrol Unit. **Community Resource Officers** include **Chris Goodreau** and **Melissa Archambault**. The unit's primary mission is community building and problem solving through collaboration with Burnsville residents, businesses and City staff.

Although community building is a department-wide philosophy, the Community Resources Unit is tasked with many additional efforts including daily communications with apartment managers, overseeing all multi-housing functions, youth relations, and neighborhood programs. Some additional community involvement efforts are working closely with the Inspections department on massage licensing and group home issues that may arise. During the course of the year, community resource officers assist the Patrol Unit on major incidents and day-to-day operations.

Burnsville Police responded to 7,905 calls for service at multi-housing units and issued 291 strikes in 2015. That is compared to 7,033 calls and 364 strikes in 2014. The uptick in calls is related to the growing licensed rental properties within the city and also with the Dakota Communications Center coding calls for service on



Community Resource Unit: Officer Melissa Archambault, Sergeant Dan Anderson, and Officer Chris Goodreau

parking complaints and towing vehicles off rental properties.

During 2015, there was a total of 7,589 multi-family rental units in Burnsville, along with 862 individual units in associations, and 412 single-family homes registered with the City as rentals. In addition, 157 units were discovered unlicensed by City staff and are now currently licensed as rental properties. The Community Resource Unit has a great partnership with multi-housing managers, tenants, City staff and property owners.

Other highlights from the Community Resource Unit:

- Successfully completed the rental licensing standards for all multi-housing properties.
- Continued to work closely with the Fire and Inspections departments on numerous community concerns including hoarding and other quality-of-life issues.
- Coordinated another successful year for Citizens Academy. Many of the graduates have continued to volunteer with the City of Burnsville after completion of the Academy.
- Represented Burnsville Police at community fairs, Night to Unite, Burnsville Fire Muster, and other events throughout the city.



- Coordinated and hosted another successful Behind the Badge day with City staff.
- Provided presentations on senior scams, identity theft and other safety topics to various civic groups and neighborhood meetings.
- Continued to work closely with the Dakota County Drug Task Force on numerous investigations in multi-housing neighborhoods.

The Community Resource Unit is a crucial part of police operations with their efforts to keep residents of Burnsville feeling connected to their neighborhoods through community building, partnerships and collaborative efforts in problem solving.

A tool that originated in 2014 was RAIDS.Online, a computer automated mapping and analysis interface used to pinpoint crime in specific neighborhoods. This tool helps the Community Resource Officers reach out to the block captains and give them complete access to what is happening in their neighborhoods.

SCHOOL RESOURCE OFFICERS

The Burnsville Police Department continues to partner with Independent School District 191 to place officers in schools. **School Resource Officers (SRO) Brian Beckstrom** and **Roy Gutzman** began their new assignments at the Burnsville Senior High School main and senior campus, and **SRO Beverly Price** continued her second year at Nicollet Junior High School.

The 2015 school year found the officers to be busy at all three schools. Much of the year was spent building relationships with students and performing as positive role models for them.

At the Senior High level 200 police incidents were

handled at the main campus and senior campus involving theft, narcotics/alcohol/tobacco, disorderly conduct, assault, weapons, vehicle accidents, and mental health/crisis calls. This compares to 186 incidents in 2014. SROs Beckstrom and Gutzman conduct presentations in the classrooms throughout the year on such topics as bullying, social media, theft prevention, chemical use, violence and career exploration.

At Nicollet Junior High School, police incidents increased from 46 reported calls in 2014 to 169 calls during 2015. Officer Price provides presentations in the classroom on bullying, social media websites and sexting.

As we close the 2015-16 school year, significant school tragedies continue to occur around the country. Burnsville's three school resource officers train and work closely with ISD 191 staff to review and enhance emergency procedures, develop proactive strategies to minimize disruptive behavior in the schools, and update safety and security plans in the schools.



School Resource Officers Roy Gutzman, Brian Beckstrom and Bev Price

BLUE IN THE SCHOOL

Building on the Police department's strong commitment to schools and youth in the community, the innovative and award-winning program called *BLUE in the School* (Building-Learning- Understanding-Educating) continued to prosper during the school year.

The goal of the *BLUE in the School* program is to strengthen relationships within the schools by making law enforcement connections with students and staff. This relationship is achieved with weekly visits by officers to the elementary schools located within their patrol areas.

Officers patrol crosswalks, read to classes, eat lunch with students, speak on crime prevention and safety topics in the classrooms, and attend teachers' meetings. By developing these relationships, officers become a resource for school staff and build foundations for the future with students through positive interaction and role modeling.

NEIGHBORHOOD BLOCK CAPTAINS

Neighborhood block captains continue to assist Police throughout the year by combining efforts to make the community safer. Officers are assigned to a neighborhood in their patrol area to build relationships with block captains and better facilitate communications concerning neighborhood issues.

The department utilizes the City's Gov-Docs Notification System to quickly send out crime alerts, press releases, crime prevention tips and other information to block captains for distribution to neighbors. With over 120 active neighborhood block captains, Police personnel attend numerous neighborhood meetings throughout the year to address specific issues and concerns.

Once again in August, Burnsville neighborhoods were invited to join cities throughout the country for a *Night to Unite!* The annual neighborhood



Sergeant Jeremiah Mahler and Echo Park Elementary students on national Walk To School Day

celebration is designed to heighten crime and drug prevention awareness, generate participation in local anti-crime programs, strengthen neighborhood spirit and police/community partnerships, and send a message to criminals letting them know that neighborhoods are organized and fighting back.

In 2015, a total of 126 neighborhoods registered their parties with an estimated 8,500 residents participating. Twenty-four teams of City staff, on-duty Police and Fire personnel, and Heart Restart CPR teams visited the neighborhood parties.

CITIZENS ACADEMY

The role of a police officer has always been of interest to the public. Every day, police events are broadcast into living rooms throughout the country. By allowing citizens a first-hand look at what rules, regulations and policies police officers follow, some of the misunderstandings may be alleviated.

The Community Resources Unit conducts a Police Citizens Academy, designed to offer an inside look into the Police department and to provide a better overall understanding of a police officer's duties. The 11-week program, helps to familiarize the public with common police procedures and form lasting relationships.



**Evidence Officer Lauren Smith
at the 2015 Citizens Academy**

Academy classes are taught by officers who are experts in their field and include demonstrations and practical exercises. Topics include:

- History of the Burnsville Police Department
- Functions of Patrol, Investigation, Emergency Action Group, Domestic Abuse Response Team, Crisis Negotiations Team, Traffic Enforcement and Canine Unit
- Review of typical calls for service
- DWI demonstration
- Traffic stops, including felony stops
- Officer survival, use of force
- Laws of arrest
- Searching and handcuffing a suspect
- Training scenarios
- Gun range simulator

The object of the Citizens' Academy is to produce informed citizens. Citizens and police officers meet each other face-to-face in a neutral, friendly setting and each becomes a person to the other. In the past, citizens have simply seen a uniform – now they have an understanding about the person behind the badge.

COMMUNITY SERVICE OFFICERS

Community Service Officers (CSOs) are an active part of our Police department and assist officers on a daily basis. These functions include holding cell operations, booking, prisoner processing and transport, general report writing, traffic accident support, motorist assist, and public tours of the police station.

It is in the area of holding cell operations, booking, and prisoner transport that the CSOs provide the most support to the Patrol Unit. In 2015, CSOs transported 367 prisoners to jail and conducted 62 transports to detox facilities. As a result of their efforts, sworn officers were able to return to the road more quickly to handle other calls.

Each new CSO participates in month-long training that is specific to their job duties. After initial training is completed, CSOs are issued a CSO Patrol Training Manual. This manual is based on the Patrol Officer's Field Training Manual and helps prepare CSOs for promotional consideration as a Burnsville police officer.

CSOs are expected to complete a 125-hour Patrol ride-along program with officers. This training enhances their ability to perform their job and ensures that we, as an organization, are doing all we can to keep our CSOs as safe as possible.

As a result, our comprehensive CSO program continues to turn out top-quality police officer candidates. This is a direct result of the high standards each CSO must meet in order to be hired. In 2015, **Colin Warnemunde** and **Jason Riviere** were hired as new CSOs; and **CSOs Javier Jimenez, Dan Wical** and **Colin Warnemunde** were promoted as Burnsville police officers.

SERVICES DIVISION

The Services Division, under the leadership of **Services Manager Lynn Lembcke**, consists of the Records Unit and Property Room functions. The division includes five full-time and three part-time administrative assistants, a property/evidence technician and a records supervisor.

RECORDS UNIT

Records Unit personnel are responsible for a wide variety of tasks that include processing and maintaining all department reports, compiling and reporting all statistical information to state and federal agencies, and compiling case referrals to the Burnsville City Attorney's Office and the Dakota County Attorney's Office for consideration for filing criminal complaints.

The Records Unit completes data entry into the records management system; assists the public with requests for information; processes background checks, criminal histories, gun permits, and false alarm warnings/billing letters; hot file validations; orders office supplies; and the transcription of reports, statements and 911 calls.

For several years, Burnsville police officers have worn body cameras to help document their interactions with the public. In 2015, the officers began utilizing these cameras to take suspect, victim and witness statements. With the

implementation of new transcription software, the Records Unit is able to transcribe these video statements.

In 2015, Records staff continued to work closely with Criminal Justice Information Integration Network (CJIIN) staff and member agencies to expand CJIIN applications and integrations with criminal justice business partners.

Records personnel include **Administrative Assistants Sandi Amundson, Dawn Ausen, Lisa Brandt, Marla Eckl, Ellen Hanna, Jean Henning, Becky Svidron, Patti Valley** and **Records Supervisor Sena Dahl**. The Records Unit is supported by a dedicated volunteer, **Jim Parsons**.

PROPERTY ROOM

The property/evidence technician is responsible for securing property and evidence taken in by the Police department and maintains documentation of the chain of possession. Upon disposition of a case, the property and evidence is disposed of by returning the property to the owner, if known, destroying the property if it is contraband or has no value, or selling the unclaimed property by online auction at PropertyRoom.com.

In 2015, 3,314 items were placed into the property room, and 5,995 items were removed. This totals 9,309 property/evidence transactions, for an average of 37 transactions per work day. Proceeds from online auction sales in 2015 totaled \$2,067.

In an effort to prevent crime, drug abuse and accidental poisoning from prescription and over-the-counter medications, the Burnsville Police Department, in partnership with the Dakota County Sheriff's Office, participates in a pharmaceutical drug disposal program. A drug

GUN PERMITS PROCESSED

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Approved	688	654	466	590
Denied	12	11	11	17
Total	700	665	477	607

disposal bin installed in the Police lobby provides citizens with a place to properly dispose of any prescription or over-the-counter medications. In 2015, 1,546 pounds of medication was collected and disposed of by Burnsville Police; this compares with 1,273 pounds in 2014.

Sandi Persons fills the property-evidence technician position. She receives assistance from **Elrick Gregorie**, a dedicated citizen volunteer.

BEST PRACTICES/COMPLIANCE CHECKS

In 2015, the City of Burnsville had 92 vendors selling alcohol and/or tobacco products, for a total of 129 licenses. Of those 92 vendors, 86 participated in the Police department-sponsored Alcohol/Tobacco Best Practices Program.

Sergeant Brent Murray conducted training on alcohol and tobacco selling procedures for restaurant servers and store clerks. A total of 58 servers and store clerks from 17 businesses attended this training.

During the year, Burnsville Police conducted annual state-mandated alcohol and tobacco compliance checks for businesses carrying both

“on” and “off” sale liquor, 3.2 malt beverages, and tobacco licenses. One round of alcohol and tobacco compliance checks was conducted resulting in five alcohol and one tobacco sales violations in 2015. The alcohol and compliance program is overseen by **Services Manager Lynn Lembcke**.

ANIMAL CONTROL SERVICES

Animal control activity, contracted with American Boarding Kennels, involved the following during 2015:

- 349 animal licenses were issued in the second year of the two-year license.
- 99 dogs were impounded, with 79 of those dogs reclaimed by their owners (80%).
- 67 cats were impounded, with 9 of those cats reclaimed by their owners (13%).
- 664 animal calls for service were dispatched to officers by the Dakota Communications Center.
- 2,500 animal calls were handled by American Boarding Kennels.
- 22 dog bite reports were received.

DAKOTA COMMUNICATIONS CENTER

<u>Burnsville Phone Statistics</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
<i>Law Enforcement Phone Calls</i>	39,288	38,319	37,258	40,548
<i>Fire / EMS Phone Calls</i>	5,027	5,410	5,653	6,008
Total Burnsville Phone Calls	44,315	43,729	42,911	46,556



Officer Bryan C. Bye
2015 Officer of the Year

OFFICER OF THE YEAR

Officer Bryan C. Bye has been a valued member of the Burnsville Police Department since 2002. During those years he has demonstrated excellence through his assignments as a Community Service Officer, Patrol Officer, Crisis Intervention Team member, Emergency

Action Group Tactical Team member and Investigator. Detective Bye is highly respected among his peers and his strong work ethic, positive attitude and leadership skills are displayed daily.

Distinguished as Burnsville's 2015 Officer of the Year, Detective Bye has a proven track record of providing exceptional service and dedication to the City of Burnsville, its residents and businesses. Through his constant interaction within the community, he has developed strong partnerships that are solidified by treating people with respect, honesty, integrity and dignity. Simply speaking, Detective Bye loves his job and leads by example with his outstanding performance.

During June, 2015, Detective Bye worked with Eden Prairie Police and ATF on a known burglary suspect linked to 43 burglaries and 21 stolen weapons, and connected to several Burnsville burglaries. A federal warrant was issued. As investigators kept the house under surveillance, Detective Bye wrote the search warrant. With the assistance of Burnsville's EAG Tactical Team and K9s, the suspect was taken into custody without incident and charged federally by the ATF for Felon in Possession of a Firearm-Armed

Career Criminal facing a minimum 15-year prison sentence.

On July 25, 2015, an article in the Minneapolis *StarTribune* entitled "Canadian teen sentenced after 'swatting', 'doxing' across North America," highlighted a case investigated by Detective Bye involving a 2014 swatting call to a Burnsville residence. The article read in part, "Through his computer in a suburb of Vancouver, the Canadian teenager carried out a year-long campaign of harassment and mayhem across North America. Working with law enforcement agencies in two countries, Burnsville police investigator Bryan Bye helped link the swatting to the Canadian teen's other crimes. Bye declined to comment on the case because a second suspect is still being investigated, and referred comment to the Royal Canadian Mounted Police in British Columbia."

These cases are great examples of the way Detective Bye connects with many resources and grows the scope of a case from a Burnsville incident to a metro-wide, regional, or even international scale.

Detective Bye takes great pride in being an officer for the City of Burnsville and is always ready to assist the Patrol Unit. While monitoring radio traffic this fall, an in-progress fight was reported involving 30 to 40 people and weapons being used. Detective Bye quickly responded to the scene to assist his fellow officers, help bring the situation under control, and coordinate a response to start the formal investigation of the incident. The watch commanders on scene were especially grateful stating, "not only did Detective Bye respond to the incident, he stepped up and took lead in many areas."

Equally impressive is Detective Bye's participation in community-building efforts with *Behind the Badge* workshops and the department's newest initiative "It Can Wait" Texting and Driving Awareness campaign. Veterans, seniors, students, and community members who took part in the events expressed appreciation with law enforcements' efforts to heighten awareness and strengthen community spirit.

As a nine-year member of the Burnsville Police Emergency Action Group Tactical Team, Detective Bye is a valuable asset serving as an informal leader, trainer, operations planner, and first-through-the-door responder. Detective Bye provides a courageous calm during critical incidents, earning him five *Distinguished Service Awards* for his tactical response.

Most notable was a July 29, 2015, mutual aid response to a barricaded subject with guns. The subject made terroristic threats to his ex-wife and ex-employer, and while on his deck holding a shotgun began shouting he was "locked and loaded" and "I will protect my property and

myself". Detective Bye was part of a rapid react team assigned to the house. Seconds after gas was deployed into the house, the subject began shooting out of his window where Bye and other members of the tactical team maintained professionalism while literally being 'under fire'.

As a member of the Investigation Unit, Detective Bye's tactical training and experience brings new skills to an already talented team. Utilizing this knowledge, he guides fellow investigators by training in warrant planning, warrant entries, breaching doors and windows, safe team tactics in searching and shooting skills ... pushing investigators to be proficient in all areas of their jobs.

Detective Bye's devotion to law enforcement and the community he serves are well in keeping with our department's high standards and core values of Knowledge, Integrity, Honor, Courage and Excellence. Congratulations, Bryan, for being selected as Burnsville Police Department's 2015 Officer of the Year!

SGT. WICKLUND GRADUATES FROM NORTHWESTERN UNIVERSITY SCHOOL OF POLICE STAFF AND COMMAND



Pictured with Sergeant Chris Wicklund is Chief Eric Gieseke and Captain Tanya Schwartz

The Burnsville Police Department is proud to announce that Sergeant Chris Wicklund has graduated from the Northwestern University School of Police Staff and Command. Sgt. Wicklund was among more than 20 law enforcement officials to complete the 10-week course, held in Anoka, MN.

Known as one of the most challenging and rewarding law enforcement management programs in the nation, the Staff and Command program is intended to prepare law enforcement officials for senior positions within their organizations.

Sgt. Wicklund was elected the class's vice president, and was also honored by his peers as the class "Franklin Kreml Award" recipient – presented to a single individual in each class who clearly demonstrates dedication, devotion, ethics, leadership and justice in the area of law enforcement.

2015 COMMENDATIONS

- **Officer Shaun M. Anselment** was presented a *Distinguished Service Award* for setting up cameras and organizing surveillance details to track, identify and charge a window peeper on Plymouth Ave.
- **Officers Patrick M. Gilligan, Andrea J. Newton and Timothy R. Vaughn** received a *Distinguished Service Award* for their coordinated response to a series of bank robberies across the metro area and the arrest of two suspects. A search warrant revealed additional evidence linking the duo to robberies in California, Washington, Oklahoma and Texas.
- *Distinguished Service Awards* were presented to **Officers Casey M. Buck, Mitchell O. Carlson, Christine A Carpenter, Erica K. Huston, Jared T. Kaspar, John B. Mott, Timothy J. Pfaff, Shannon M. Siem and LynRae Tonne** on their response to a female who had been struck at least 20 times with an ASP baton, taken against her will to a remote area and was further assaulted by her husband for over five hours. Searches were conducted, statements obtained and crime scenes processed resulting in the arrest of the husband.
- **Officers Mitchell O. Carlson, Taylor C. Jacobs and Kyle J. Maitrejean** received *Distinguished Service Awards* for their quick response to the report of a suicidal, intoxicated female who was in a locked garage with the vehicle's engine running. All doors to the garage had been compromised requiring officers to repeatedly kick in the garage door until entry was gained and the female was located and provided medical treatment.
- A *Meritorious Service Award* was presented to **Sergeant Patrick A. Gast** for developing and implementing an expanded two-week Police Academy for new police officer recruits. The structured new employee orientation course has already proven beneficial in the FTO Program.
- **Sergeant Jeremiah J. Mahler** received a *Meritorious Service Award* for serving as a member and then coordinator of the Physical Evidence Program from May 17, 2007 to September 8, 2015.
- **Sergeant Donald A. Stenger** received a *Meritorious Service Award* for his five-year assignment as the City of Burnsville's Emergency Management Coordinator.
- A *Meritorious Service Award* was presented to **Sergeant Christopher G. Wicklund** for serving as coordinator of the Community Resource Unit from January 3, 2010 to August 22, 2015.
- **Sergeant Maksim G. Yakovlev** received a *Meritorious Service Award* in recognition of his ongoing commitment and service as a Use of Force Instructor and certification as a Master Instructor, recognized by the State of Minnesota.
- A *Meritorious Service Award* was presented to **Officer Shaun M. Anselment** for his assignment as a Community Resource Officer from January 2, 2011 to August 22, 2015.
- A *Meritorious Service Award* was presented to **Sergeant Daniel M. Anderson** for his assignment as a Field Training Officer from February 10, 2003 to August 23, 2015. During that time he provided training and leadership to 21 officer candidates who went through the FTO Program.
- **Sergeant Jared T. Kaspar** received a *Meritorious Service Award* for his assignment as a Field Training Officer from May 1, 2007 to October 4, 2015. During that time he provided training and leadership to 12 officer candidates who went through the FTO Program.

2015 RETIREMENTS



OFFICER JEFFREY P. PFAFF – Jeff began his career with Burnsville Police on May 15, 1989, serving for over 26 years and retiring on May 31, 2015. In 1992, Jeff was selected as the department’s Officer of the Year, as a result of his efforts in traffic and DUI enforcement. Also to be noted is the excellent work performed during his special assignments as a South Metro Drug Task Force Agent, Traffic Officer, Investigator, Explorer Advisor, Emergency Action Group Tactical Team member, and Use of Force Instructor. Jeff’s reputation for diligent investigative work and impressive court testimony have helped to resolve many of our historically most serious and difficult cases. Jeff’s laughter and sense of humor will sincerely be missed.



OFFICER LESLIE A. PERRY – Serving with the Burnsville Police Department from October 10, 1993 to June 30, 2015, Leslie began her career as a Police Cadet. As a Physical Evidence Officer for 15 years, she was instrumental in helping our evidence program flourish to become recognized as one of the best throughout the state of Minnesota. Leslie also served as a Community Resource Officer, Explorer Advisor, Investigator, and Youth Relations Officer at both the junior high and senior high school levels.



SERGEANT RORY P. BOCHNIAK – Recognized for his 25 years of service with Burnsville Police, from May 21, 1990 to September 30, 2015, Rory will long be remembered as a person of integrity. As a member of the Emergency Action Group Tactical Team, Rory participated in the successful resolution of numerous critical incidents. In addition, the high quality of our law enforcement personnel is due in large part to his influence and efforts as a Field Training Officer and FTO Program Coordinator. Also of note is the excellent work performed as a Mobile Command Post Operator, Use of Force Coordinator, Patrol Sergeant and Staff Sergeant. The positions Rory has held demonstrate his exceptional leadership qualities.



SERGEANT JEFFREY W. WITTE – Providing 27 years of excellent service, from September 16, 1988 to December 31, 2015, Jeff began his career with Burnsville PD as a Police Cadet. As a 16-year member of the Emergency Action Group Hostage Negotiation Team, Jeff participated in the successful resolution of numerous critical incidents. In 1996, Jeff received the department’s highest honor—the *Medal of Valor*—for bravery during a barricaded suspect arrest. Also to be noted are his assignments as a DARE Officer, Youth Relations Officer, Explorer Advisor, CSO Coordinator, Patrol Sergeant, Community Resource Sergeant and Staff Sergeant. Jeff has forever changed the landscape and history of our department through his creation of the innovative BLUE in the School Program, development of our core values and Legacy Coin, and design of our new police badge.

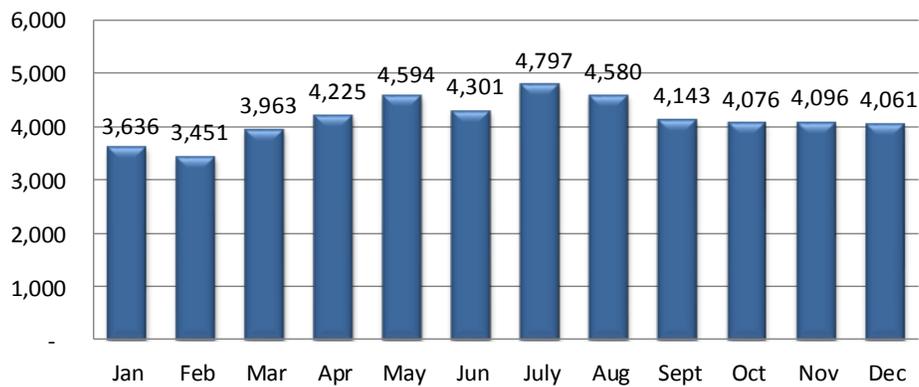
STATISTICS

<u>Part I Crimes</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>YTD %</u>
<i>Homicide</i>	0	3	0	0	0.0%
<i>Rape</i>	13	5	7	19	171.4%
<i>Robbery</i>	18	28	27	32	18.5%
<i>Aggravated Assault</i>	57	69	44	27	-38.6%
<i>Burglary–Residential</i>	127	149	109	147	34.9%
<i>Burglary–Commercial</i>	99	74	34	46	35.3%
<i>Larceny/Theft</i>	1,705	1,636	1,548	1,514	-2.2%
<i>Auto Theft</i>	80	87	64	75	17.2%
<i>Arson</i>	<u>4</u>	<u>2</u>	<u>3</u>	<u>5</u>	<u>66.7%</u>
Total Part I Crimes	2,103	2,053	1,836	1,865	1.6%
<u>Part II Crimes</u>					
<i>Assault</i>	325	256	302	322	6.6%
<i>Forgery/Counterfeiting</i>	37	31	37	35	-5.4%
<i>Fraud</i>	294	326	359	488	35.9%
<i>Embezzlement</i>	0	0	2	11	450.0%
<i>Stolen Property</i>	33	44	30	25	-16.7%
<i>Vandalism</i>	386	438	401	486	21.2%
<i>Weapons</i>	27	37	40	44	10.0%
<i>Prostitution/Vice</i>	1	7	6	6	0.0%
<i>Sex Offenses</i>	53	68	67	95	41.8%
<i>Narcotics</i>	196	178	211	257	21.8%
<i>Gambling</i>	0	1	1	0	-100.0%
<i>Crimes Against Family/Children</i>	10	7	13	12	-7.7%
<i>Driving While Impaired</i>	204	167	149	167	12.1%
<i>DWI Related</i>	165	129	127	142	11.8%
<i>Liquor Laws</i>	65	56	62	40	-35.5%
<i>Disorderly Conduct</i>	141	278	245	215	-12.2%
<i>Vagrancy</i>	0	0	0	0	0.0%
<i>All Other Offenses</i>	<u>836</u>	<u>708</u>	<u>792</u>	<u>748</u>	<u>-5.6%</u>
Total Part II Crimes	2,773	2,731	2,844	3,093	8.8%
Total Adult Arrests	2,059	2,110	1,888	1,922	1.8%
Total Juvenile Arrests	410	370	367	351	-4.4%
<i>Total Traffic Stops</i>	9,457	9,385	8,656	9,834	13.6%
<i>Total Non-Traffic Stops</i>	<u>37,175</u>	<u>38,521</u>	<u>37,553</u>	<u>40,090</u>	<u>6.8%</u>
TOTAL CALLS FOR SERVICE	46,632	47,906	46,209	49,924	8.0%

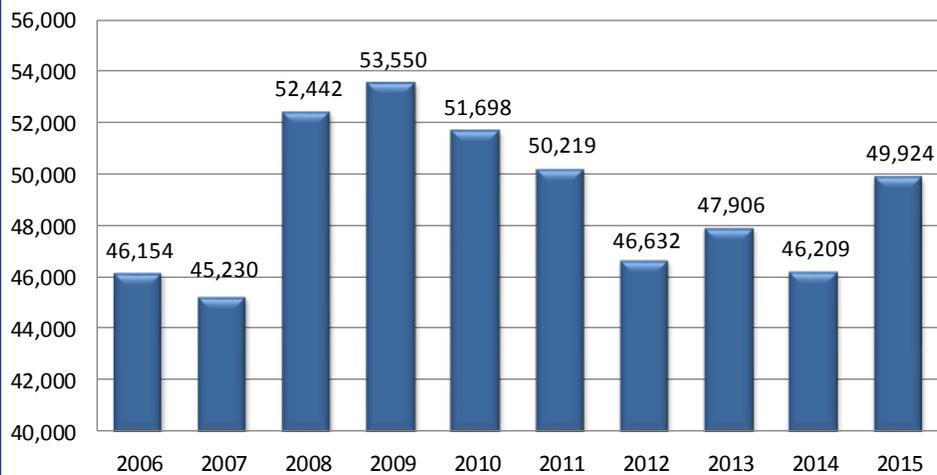
2015 TOP TEN CALLS FOR SERVICE

Suspicious Activity	3,491
Theft	1,989
Disturbance	1,759
Miscellaneous Officer	1,672
Property Damage Accident/Hit & Run	1,597
Alarm	1,587
Medical	1,102
Domestic	1,068
Civil Complaint	1,031
Road & Driving Complaint	1,026

2015 CALLS FOR SERVICE BY MONTH



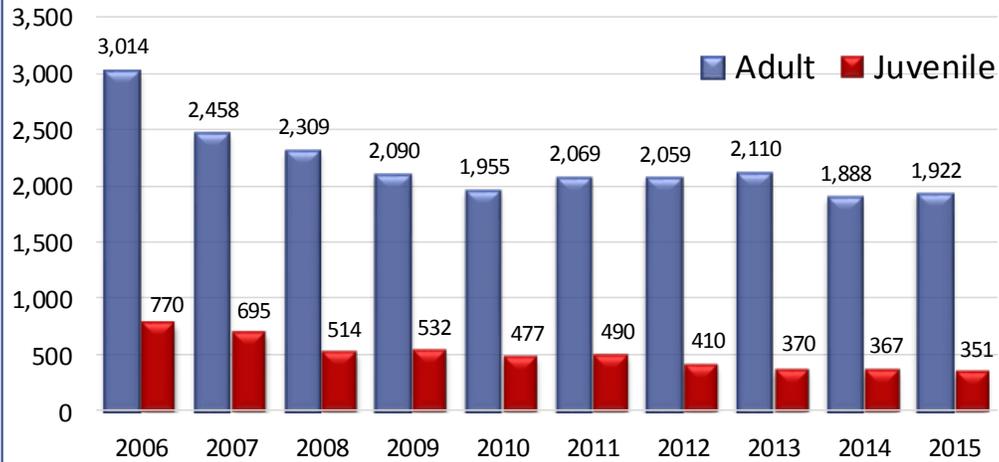
CALLS FOR SERVICE



2015 TOP ARREST CATEGORIES

	ADULT		JUVENILE
All Other Offenses	473	Larceny/Theft	110
Larceny Theft	407	All Other Offenses	91
Narcotics	230	Narcotics	33
Assault	169	Assault	30
Driving While Impaired	167	Disorderly Conduct	30
DWI Related	130	Liquor Laws	15
Disorderly Conduct	71	Fraud	8
Fraud	45	Vandalism	7
Aggravated Assault	43	Burglary	6
Weapons	32	Robbery	5

ADULT & JUVENILE ARRESTS



MOTOR VEHICLE ACCIDENT STATISTICS

<u>Incident</u>	<u>2014</u>	<u>2015</u>
<i>Traffic Fatalities</i>	0	0
<i>Hit & Run Accidents</i>	185	176
<i>Property Damage Accidents</i>	1,562	1,421
<i>Personal Injury Accidents</i>	217	229
Total Accidents	1,964	1,826

2015 TOP ACCIDENT LOCATIONS

CR 42 / I-35E	73 accidents
Aldrich Ave / CR 42	61
CR 42 / Nicollet Ave	41
CR 42 / I-35W	37
810 W CR 42 (Target)	33
CR 42 / CR 5	30
Burnhaven Dr / CR 42	29
915 W CR 42 (Burnsville Center)	22
Buck Hill Rd / CR 42	22
Burnsville Pkwy / CR 42	22
Cliff Rd / I-35W	22

TRAFFIC ENFORCEMENT STATISTICS

<u>Incident</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
<i>Speed Citations</i>	933	631	770	607
<i>Other Moving Citations</i>	1,330	1,295	1,213	1,046
<i>Parking Citations</i>	1,668	1,449	1,699	1,150
<i>Other Citations</i>	5,050	4,585	4,216	3,810
Total Citations	8,981	7,960	7,898	6,613

2015 TOP TEN CITATIONS

No Parking 2AM to 6AM	921 citations
Driver Must Carry Proof of Insurance	739
No Proof of Insurance	562
Expired/Invalid Registration	453
Driving After Revocation	389
Speeding	385
Vehicle Without Current Registration Parked Outside	296
Driving After Suspension	291
Driving Without a Valid License	213
Failure to Obey Traffic Signal	129

CORE VALUES



KNOWLEDGE

We seek to acquire awareness and understanding in order to make sound judgments and decisions.

INTEGRITY

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust.

HONOR

We treat others with respect, fairness, dignity and compassion, and are accountable in all of our actions.

COURAGE

We place the safety of others before our own and accept our moral responsibility to take action against injustice and wrongdoing.

EXCELLENCE

We strive to deliver public service of the highest standards and to exceed expectations.

Many thanks to the following Burnsville Police personnel who assisted in compiling this year's Annual Report:

Dan Anderson
Jef Behnken
John Campbell
Eric Gieseke
Holly Helm
Jared Kaspar
Lola Kirchner
Lynn Lembcke

Brent Murray
Dave Powers
Tanya Schwartz
Shannon Siem
Matt Smith
Steve Stoler
Dave Zerwas
